1 Josh Voorhees, State Bar No. 241436 Troy C. Bailey, State Bar No. 277424 THE CHANLER GROUP 2560 Ninth Street Parker Plaza, Suite 214 3 Berkeley, CA 94710 Telephone: (510) 848-8880 Facsimile: (510) 848-8118 4 5 Attorneys for Plaintiff RUSSELL BRIMER 6 SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF ALAMEDA 9 UNLIMITED CIVIL JURISDICTION 10 11 12 RUSSELL BRIMER, Case No.: RG14730482 13 Plaintiff, JUDGMENT **PURSUANT TO TERMS OF** 14 **PROPOSITION 65 SETTLEMENT** v. AND CONSENT JUDGMENT 15 SPRINGS GLOBAL US, INC.; et al., November 20, 2014 Date: 16 Defendants. Time: 9:00 AM Dept.: 19 17 Judge: Hon. Gail Brewster Bereola 18 Reservation No. R-1557055 19 20 21 22 23 24 25 26 27 28

JUDGMENT PURSUANT TO TERMS OF PROPOSITION 65 SETTLEMENT AND CONSENT JUDGMENT

In the above-entitled action, plaintiff Russell Brimer and defendant Springs Global US, Inc., having agreed through their respective counsel that Judgment be entered pursuant to the terms of their settlement agreement in the form of a Consent Judgment, and following this Court's issuance of an Order approving this Proposition 65 settlement and Consent Judgment on _____/3/15/2014

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to California Health & Safety Code § 25249.7(f)(4) and California Code of Civil Procedure § 664.6, Judgment is entered in accordance with the terms of the Consent Judgment attached hereto as **Exhibit A**. By stipulation of the parties, the Court will retain jurisdiction to enforce the settlement under Code of Civil Procedure § 664.6.

IT IS SO ORDERED.

Dated: 12/15/2014

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Josh Voorhees, State Bar No. 241436 1 Troy C. Bailey, State Bar No. 277424 THÉ CHANLER GROUP 2 2560 Ninth Street Parker Plaza, Suite 214 3 Berkeley, CA 94710-2565 Telephone: (510) 848-8880 4 Facsimile: (510) 848-8118. 5 Attorneys for Plaintiff RUSSELL BRIMER 6 7 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 COUNTY OF ALAMEDA 9 UNLIMITED CIVIL JURISDICTION 10 11 Case No. RG14730482 RUSSELL BRIMER, 12 [PROPOSED] CONSENT JUDGMENT Plaintiff, 13 (Health & Safety Code § 25249.6 et seq.) 14 v. SPRINGS GLOBAL US, INC.; et al., 15 Defendants. 16 17 18 19 20 .21 22 23 24 25 26 27 28

1. INTRODUCTION

1.1 Parties

This Consent Judgment is entered into by and between Russell Brimer ("Brimer") and Springs Global US, Inc. ("Springs"), with Brimer and Springs each individually referred to as a "Party" and collectively as the "Parties."

1.2 Plaintiff

Brimer is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

Springs employs ten or more persons and is a "person in the course of doing business" for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code section 25249.6 et seq. ("Proposition 65").

1.4 General Allegations

Brimer alleges that Springs manufactures, imports, sells, or distributes for sale in California, vinyl/PVC bags and vinyl/PVC zipper pulls containing di(2-ethylhexyl)phthalate ("DEHP") without first providing the exposure warning required by Proposition 65. DEHP is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects or other reproductive harm.

1.5 Product Description

The Springs products that are covered by this Consent Judgment are defined as vinyl/PVC bags and vinyl/PVC zipper pulls containing DEHP including, but not limited to, Pantone Universe Pillowcase x2, #, UPC #s 0034086696093, 0034086696178, 0034086696192, 0034086696239; Pantone Sheet Sets, UPC #s 0034086696307, 0034086696314, 0034086696321, 0034086696338, 0034086696345, 0034086696505, 0034086696512, 0034086696529, 0034086696536, 0034086696543, 0034086696550, 0034086696567, 0034086696574, 0034086696581, 0034086696598, 0034086696659, 0034086696666, 0034086696673, 0034086696680,

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0034086696697; Pantone Printed Shower Curtain, UPC#s 0034086695386, 0034086697526,
 0034086697533; Pantone Solid Shower Curtain, UPC #s 0034086695416, 0034086695423,
 0034086697540; Pantone Comforter Set, UPC#s 0034086695805, 0034086695812, 0034086695935,
 0034086695942, 0034086696024, 0034086696031, 0034086698363, 0034086698370; and the
 Spring Home Down Alternative Blanket, UPC #7 48279 27515 5, which are manufactured,
 imported, distributed, sold and/or offered for sale by Springs in the State of California, hereinafter the
 "Products."

1.6 Notice of Violation

On or about February 26, 2014, Brimer served Springs and certain requisite public enforcement agencies with a 60-Day Notice of Violation ("Notice") alleging that Springs was in violation of Proposition 65 for failing to warn its customers and consumers in California that the Products expose users to DEHP.

1.7 Complaint

On June 25, 2014 Brimer filed the instant action ("Complaint"), naming Springs as a defendant for the alleged violations of Health and Safety Code section 25249.6 that are the subject of the Notice.

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1.8 No Admission

Springs denies the material, factual, and legal allegations contained in the Notice and Complaint, and maintains that all of the products that it has sold and distributed for sale in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law. Springs reserves all of its rights and defenses with regard to any claim by any person under Proposition 65 or otherwise. This Section shall not, however, diminish or otherwise affect Springs' obligations, responsibilities, and duties under this Consent Judgment.

1.9 Jurisdiction

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For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Springs as to the allegations in the Complaint, that venue is proper in the County of Alameda, and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment.

Effective Date 1.10

For purposes of this Consent Judgment, the term "Effective Date" means September 30, 2014.

INJUNCTIVE RELIEF: WARNINGS 2.

2.1 Warnings

On or before September 30, 2014, for any Products that remain within Springs' possession, Springs shall provide clear and reasonable warnings for all Products intended for sale in California that do not currently have warnings. On or before September 30, 2014, Springs shall also request that its distributors and any retailers known to possess any remaining Products shall provide clear and reasonable warnings for all Products intended for sale in California, and shall provide an exemplar warning for use by same. Each warning shall be prominently placed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or use. The Parties understand that Springs has instituted a warning program. Springs may continue to use the warning on all Products already labeled and in production and inventory as of the Effective Date. For any Products not already containing a warning prior to the Effective Date Springs shall affix a warning to the packaging, labeling, or directly on each Product thereafter provided for sale in retail outlets in California that states: arthe Was the speciment of the late to the late the state of the late to the late the late to the late the late

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WARNING: This product contains a chemical known to the State of California to cause cancer and birth defects (or other reproductive harm).

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3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payments

Pursuant to Health and Safety Code section 25249.7(b), in settlement of all the claims referred to in this Consent Judgment, Springs shall pay \$5,000 in civil penalties. The civil penalty payment shall be allocated according to Health and Safety Code section 25249.12(c)(1) and (d) with seventy-five percent (75%) of the funds paid to the California Office of Environmental Health Hazard Assessment ("OEHHA") and twenty-five percent (25%) of the funds remitted to Brimer.

3.1.1 Civil Penalty

On or before the Effective Date, Springs shall issue two separate payments for its initial civil penalty payment in the amounts of \$3,750 designated for OEHHA, and \$1,250 designated for Brimer, care of Sheppard Mullin Richter and Hampton, LLP's ("Sheppard Mullin's") client trust account. Sheppard Mullin shall provide The Chanler Group with written confirmation within five days of receipt that the funds have been received. Within one week of the date that this Consent Judgment is approved by the Court, Sheppard Mullin shall issue two separate checks for the civil penalty payment to "OEHHA" and "Russell Brimer, Client Trust Account" as described in section 3.3.1 below.

3.2 Reimbursement of Fees and Costs

The Parties acknowledge that Brimer and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of this Consent Judgment had been settled. Shortly after the other settlement terms had been finalized, Springs expressed a desire to resolve Brimer's fees and costs. The Parties then attempted to (and did) reach an accord on the compensation due to Brimer and his counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5 for all work performed through the mutual execution of this Consent Judgment. Springs shall, on or before the Effective Date, issue a check payable to Sheppard Mullin in the amount of fees and costs of \$17,500 to be held in trust by Sheppard Mullin for The Chanler Group. Sheppard Mullin shall provide The Chanler Group with written confirmation within five days of receipt that the funds have been deposited in a trust account.

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Within one week of the date this Consent Judgment is approved by the Court, Sheppard Mullin shall issue a check payable to "The Chanler Group" to the address found in Section 3.3.1 below.

3.3 Payment Procedures

All payments due under this Consent Judgment are to be delivered within five days of the Effective Date to Sheppard Mullin, and within one week of the date this Consent Judgment is approved, released to The Chanler Group and Brimer according to the following subsections.

3.3.1 Payment Addresses

(a) All payments and tax documentation for Brimer and his counsel shall be delivered to:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710

(b) All payments and tax documentation for OEHHA shall be delivered to OEHHA (Checks with memo line "Prop 65 Penalties") at one of the following addresses, as appropriate:

For United States Postal Service Delivery:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010
Sacramento, CA 95812-4010

For Non-United States Postal Service Delivery or Courier:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
1001 I Street
Sacramento, CA 95812-4010

3.3.2 Proof of Payment to OEHHA

Springs' counsel shall provide Brimer's counsel with a copy of the checks sent to OEHHA enclosed with the payments to Brimer and his counsel sent to the address in Section 3.3.1(a).

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CLAIMS COVERED AND RELEASED 4.

Brimer's Public Release of Proposition 65 Claims 4.1

Brimer, acting on his own behalf and in the public interest, releases Springs and its parents, subsidiaries, affiliated entities under common ownership, shareholders, divisions, subdivisions, sister companies, directors, officers, employees, and attorneys ("Releasees") and each entity to whom it directly or indirectly distributes or sells the Products, including but not limited to its downstream distributors, wholesalers, customers, retailers, franchisers, cooperative members, licensors, and licensees ("Downstream Releasees") for alleged violations arising under Proposition 65 for unwarned exposures to DEHP from the Products sold or distributed for sale by Springs prior to the Effective Date, as set forth in the Notice. Compliance with the terms of this Consent Judgment by the Releasees and Downstream Releasees constitutes compliance with Proposition 65 with respect to DEHP from the Products sold before the Effective Date.

Brimer's Individual Release of Claims 4.2

Brimer, in his individual capacity only and not in his representative capacity, also provides a release to Springs, Releasees, and Downstream Releasees which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Brimer of any nature, character or kind, whether known or unknown, suspected or unsuspected, fixed or contingent, arising out of alleged or actual exposures to DEHP from the Products sold or distributed for sale by Springs before the Effective Date (collectively, the "Claims"). In furtherance of the foregoing, as to alleged exposures to Products, Brimer and his counsel hereby waive any and all rights and benefits which he now has, or in the future may have, with respect to the Claims by virtue of the provisions of section 1542 of the California Civil Code, which provides as follows:

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A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

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Brimer and his counsel understand and acknowledge the significance and consequence of this waiver of California Civil Code section 1542 is that even if Brimer or his counsel suffer future damages arising out of or resulting from, or related directly or indirectly to, in whole or in part, the Covered Products, they will not be able to make any claim for those damages against Springs, the Releasees, or the Downstream Releasees.

4.3 Springs' Release of Brimer

Springs, on its own behalf, and on behalf of its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against Brimer and his attorneys and other representatives, for any and all actions taken or statements made by Brimer and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

Springs, its past and current agents, representatives and attorneys acknowledge that they are familiar with Section 1542 of California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

Springs, on behalf of itself and its past and current agents, representatives, attorneys, successors, and/or assignees expressly waive and relinquish any and all rights and benefits which they may have under, or which may be conferred on them it by the provisions of Civil Code § 1542.

5. COURT APPROVAL

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year after it has been fully executed by the Parties.

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If, subsequent to the Court's approval and entry of this Consent Judgment as a judgment, any provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the state of California and apply within the state of California. In the event that Proposition 65 is repealed, preempted, or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Springs may provide written notice to Brimer of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected. Nothing in this Consent Judgment shall be interpreted to relieve Springs from any obligation to comply with any pertinent state or federal toxics control laws.

8. NOTICE

Unless specified herein, all correspondence and notice required by this Consent Judgment shall be in writing and sent by: (i) personal delivery; (ii) first-class, registered, or certified mail, return receipt requested; or (iii) a recognized overnight courier to the following addresses:

For Springs:

Meredith Jones-McKeown, Esq. Sheppard Mullin Richter & Hampton, LLP Four Embarcadero Center Seventeenth Floor San Francisco, CA 94111

For Brimer:

The Chanler Group Attn: Proposition 65 Coordinator 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710

Any Party may, from time to time, specify in writing to the other, a change of address to which all notices and other communications shall be sent.

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9. COUNTERPARTS; FACSIMILE SIGNATURES

This Consent Judgment may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. POST EXECUTION ACTIVITIES

Brimer agrees to comply with the reporting form requirements referenced in Health and Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement. In furtherance of obtaining such approval, Brimer and Springs agree to mutually employ their best efforts, and that of their counsel, to support the entry of this agreement as judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, cooperating with the drafting and filing of the necessary moving papers, and supporting the motion for judicial approval.

11. MODIFICATION

This Consent Judgment may be modified only by: (i) a written agreement of the Parties and entry of a modified consent judgment by the Court; or (ii) a successful motion or application of any Party, and the entry of a modified consent judgment by the Court.

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AUTHORIZATION 12.

RUSSELL BRIMER

The undersigned are authorized to execute this Consent Judgment and have read, understood, and agree to all of the terms and conditions contained herein.

AGREED TO:

Date:

Title: President

For: Springs Global US, Inc